

IHM School Commission Meeting Minutes



Immaculate Heart of Mary
Catholic Grade School
Indianapolis, Indiana

<input checked="" type="checkbox"/> Chris Kolakovich	<input checked="" type="checkbox"/> Jenn Herrmann	<input checked="" type="checkbox"/> Gabrielle Neal
<input checked="" type="checkbox"/> Kyle Burkholder	<input checked="" type="checkbox"/> Matt Lord	<input checked="" type="checkbox"/> Betsy Jeatran
<input checked="" type="checkbox"/> Sarah Sullivan	<input checked="" type="checkbox"/> Frank Otte	<input checked="" type="checkbox"/> Emily Johnson PTO
<input type="checkbox"/> Laura Heape	<input checked="" type="checkbox"/> Flo Barnes	<input checked="" type="checkbox"/> Angie Puthoff PTO
<input checked="" type="checkbox"/> Ben Nicol	<input checked="" type="checkbox"/> David Gilley	<input checked="" type="checkbox"/> Jean Patterson Finance
	<input checked="" type="checkbox"/> Patrick Rogers PC	<input checked="" type="checkbox"/> Cindy Harkness PC

Oct 8, 2024
BOSCO CENTER
5:30 pm

IHM Mission Statement - Immaculate Heart of Mary School provides an exceptional academic experience grounded in making God known, loved, and served.

Prayer: Lord Jesus Christ, we have come together in Your name to work for the good of our school, Immaculate Heart of Mary. Surround us with Your invisible presence and pour Your spirit upon us. Make us use Your gifts in a spirit of trust, love and understanding, so that the children of IHM may experience an abundance of light, compassion, and peace. Let harmony reign among us, and let us keep our eyes ever fixed upon You. Amen.

1. Opening Prayer

2. Old Business - Approval of Minutes from September Meeting *Approved*

3. New Business

a. Administrator Report – Chris Kolakovich/Kyle Burkholder

- Current/Upcoming Events *Fall Break 10/14 - 10/18*
- *Report Cards 10/25*
 Parent teacher conference 10/29 E-learning
 11/8 Veterans Day Mass
- Enrollment *No mid year enrollments to allow new students and teachers to acclimate.*
 92 Applications for 25/26. 71 are for Kindergarten and 23 are siblings.
 70 responses to the supplemental application form surveying parish activity
- Staffing update *Kindergarten position filled*
 Mrs. Petsche's maternity leave filled
 Still looking for a social worker. Discussed possibility of
 sourcing our own with possible sharing with other parish schools.
 Butler grad students?
 If sourced our own would need to be at market rate.
- Lilly Endowment
 Applying as entire Archdiocese
 Survey out from the Archdiocese

b. School Commission Items

- Spirit of IHM - Flo Barnes *Nomination form live, deadline 11/5.
Celebration of discipleship
Donations will be split in thirds with each honoree
selecting an area fund.*

- Strategic Plan Goal Presentations
 - Financial Transparency - Frank Otte *Model is built alongside the overall budget. Goal is to have institutional memory so we do not fall behind in the future.*
 - Competitive Compensation - Jenn Herrmann *Overall, an area of success and still an area of particular annual focus.*

- Focus areas for 24/25 School Commission - David Gilley
 - Community and Catholic Identity
 - Assess our internal and outreach programing for alignment with the Seven Themes of Catholic Social Teaching *Community and Catholic identity subgroups*
 - Propose the development of new internal or outreach programing if found to be lacking in an area *Community and Catholic identity subgroups*
 - Communication
 - Develop exit survey *Sarah Sullivan*
 - Open discussion

4. Committee Reports

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| a. | PTO – Emily Johnson / Angie Puthoff | <i>New cultural enrichment programming rolling out
ASE session II registration 10/10
Record sales for spirit wear. Short sale starting 11/8 -
end of November.
Hot lunch assistance, working with Anna Harvey to
determine need and criteria. Targeting January go live.
Monthly budget can look mismatched as costs and
revenue are distributed evenly over the year but income
and expenses are not that smooth.
Need to promote strong stewardship as the cost of
educating a student is not wholly covered by tuition.
The parish subsidizes a significant portion of these costs.
Giving has been reduced despite more families receiving
voucher assistance.
Will try to provide the budget in advance of our spring
approval meeting.</i> |
| b. | Finance Report – Jean Patterson | |
| c. | Parish Council – Cindy Harkness | <i>Embarking on their strategic planning.</i> |
| d. | Facilities – David Gilley | <i>Lighting</i> |